

Subject: Notice Regarding Recent Conduct and Request for Corrective Action

To Ukrainian Pole Sport & Arts Federation,

It is the responsibility of the POSA Ethics Committee to safeguard the principles of respect, integrity, and fair competition in our sport. Recent events involving the Ukrainian Pole Sport & Art Federation (UPOSA), its leadership, and associated members have raised serious concerns that require clarification and corrective measures.

Context of Concern

On the occasion of his recent visit to Moscow, President Lacagnina engaged in official activities including educational courses, jury supervision, and meetings directed toward advancing the international recognition of our sport. This visit was undertaken solely in a sporting capacity and was not intended to reflect any political position.

Members of UPOSA and others expressed dissatisfaction with the visit, and this concern is understandable given the current international climate. However, instead of addressing these concerns through official channels, a social media post was issued that included excerpts of private communications and invited widespread public comment. The result was an escalation of hostile language online, including personal attacks directed at the POSA President, his family, and federation channels.

Separately, video material was circulated in a manner that, taken out of context, created misunderstanding regarding the President's statements about athletes.

Ethical Considerations

The Ethics Committee reaffirms that raising concerns is always legitimate and appropriate. However, under the POSA Code of Conduct, such concerns should be pursued through respectful and official procedures, including:

- Direct communication by email to the International Federation requesting clarification or dialogue.
- Participation in formal meetings or mediated discussions.
- Joint preparation of agreed public statements, where necessary, to avoid misunderstandings.

When members instead encourage or allow unmoderated public confrontation, this increases the risk of harassment and reputational harm and does not align with our shared values of mutual respect and constructive resolution.

Corrective Measures

Having considered the seriousness of these events, the Ethics Committee has opted to adopt corrective and proportionate steps:

1. ***Warning to UPOSA***: The Federation is formally reminded of its obligations under the POSA Code of Conduct to address concerns respectfully, cooperatively, and through official channels. A period of observation of UPOSA's conduct will remain in effect until 31 December 2025.

2. ***Notice to Leadership***: UPOSA leadership is requested to withdraw any social media content containing private communications or material likely to generate personal attacks, and to pursue any further concerns through official communication with POSA.
3. ***Clarification Opportunity***: All parties are invited to a dialogue session with the Ethics Committee to clarify misunderstandings and restore constructive relations.
4. ***Guidance to Members***: POSA respectfully reminds all members that manipulation of materials, circulation of incomplete statements, or engagement in harassment undermines both ethical standards and the credibility of the sport. Continued participation in such conduct may result in further disciplinary action consistent with the Code of Conduct.

Closing Statement

We recognize the sensitivities of the current situation and the emotional responses it may provoke. At the same time, we ask all members to recommit to respectful engagement, ensuring that disagreements are addressed in a manner consistent with fairness, dignity, and our shared mission of promoting pole sport worldwide.

Sincerely,



Dr. Eng. Cesare Bianchi
President, POSA Ethics Committee

2025 September 25th

